

# Two-Sided Matching with Partial Information

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# Lecture Overview

- 1 Introduction
- 2 Our Model
- 3 Necessary & Impossible Matches
- 4 Optimality Certificates
- 5 Symmetric Partial Information Among All Applicants

# Reality Check

Think about how academic hiring **really works**...

- candidates mentally rank schools into top tier, second tier, etc, but don't really know how they would choose between schools within the same tier
- likewise, schools (often explicitly) rank candidates into tiers
- schools interview a small number of candidates
  - interviews are informative for both candidates and schools
- at the end, based on the interviews everyone matches up

Our goal: build a model to explain **why this process works** as well as it does (and perhaps to identify ways that it can fail).

# Our Model

We consider a relaxed model in which:

- Agents start out **unsure of their own preferences**
  - They know a (true) partition of agents on the other side of the market into **strictly ranked equivalence classes**
- In reality agents do have strict preferences
- Initial information can be refined through interviews, which are informative to both parties to the interview
- Goal: find a (true) stable matching that is optimal for a given side of the market, by performing **as few interviews as possible**.

# Example

- 2 employers: UBC, Athens
- 2 applicants: Alice, Vasilis
- Initial **partially ordered preferences**

Alice	Vasilis
UBC	Athens
Athens	UBC

UBC	Athens
Alice	Alice
Vasilis	Vasilis

# Example

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- Initial **partially ordered preferences**

Alice	Vasilis
UBC	Athens
Athens	UBC

UBC	Athens
Alice	Alice
Vasilis	Vasilis

- All four **possible total orderings** for the employers.

UBC	Athens
Alice	Alice
Vasilis	Vasilis

(a)

UBC	Athens
Alice	Vasilis
Vasilis	Alice

(b)

UBC	Athens
Vasilis	Vasilis
Alice	Alice

(c)

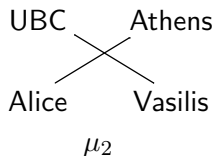
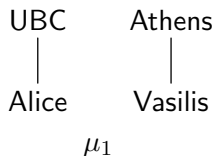
UBC	Athens
Vasilis	Alice
Alice	Vasilis

(d)

# Example

Our example has two possible matchings:  $\mu_1, \mu_2$

- $\mu_1$  is **stable under all orderings**
- $\mu_2$  is only **stable under (d)**
  - (UBC, Alice) blocks  $\mu_2$  under (a), (b)
  - (Athens, Vasilis) blocks  $\mu_2$  under (b), (c)
- Employer optimality:**
  - $\mu_1$  is the only matching under (a), (b), (c), so here it's employer optimal
  - $\mu_2$  is employer optimal under (d)



Alice	Vasilis
UBC	Athens
Athens	UBC

Applicants

UBC	Athens
Alice	Alice
Vasilis	Vasilis

Employers (a)

UBC	Athens
Alice	Vasilis
Vasilis	Alice

Employers (b)

UBC	Athens
Vasilis	Vasilis
Alice	Alice

Employers (c)

UBC	Athens
Vasilis	Alice
Alice	Vasilis

Employers (d)

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# Policies

## Definition (Information State)

The **information state**  $I_i$  of agent  $i$  after interviews with  $\ell \geq 0$  candidates is a list of these  $\ell$  candidates, ordered according to the underlying true preference profile. The **global information state** after a sequence of interviews is  $I = \bigcup_i I_i$ .

## Definition (Policy)

A **policy** is a mapping from a global information state  $I$  either to an interview to perform or to a matching. A policy is **sound** if it is guaranteed to return an employer-optimal matching, regardless of the true preference order.

# Minimizing the Number of Interviews

- Finding a sound policy is easy: perform every interview, then run Gale-Shapley.
- Our goal: **perform as few interviews as possible**.
  - But... as few interviews as possible on which underlying preference ordering?
  - The policy depends on the results of the interviews!

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This is easy if we have a prior distribution over strict orderings (e.g., we believe all orderings are equally likely).

## Definition (Optimal-in-expectation policy)

A policy  $f$  is **optimal in expectation** if it is sound and it minimizes the expected number of interviews performed, given a prior.

An optimal-in-expectation policy always exists.

# Very Weak Domination

We'd prefer not to rely on a prior.

## Definition (Very weakly dominant policy)

A policy is **very weakly dominant** if it performs the minimum number of interviews on every underlying total ordering.

- “Very weak”: two such policies can dominate each other.

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## Proposition

*Very weakly dominant, sound policies **do not always exist**.*

- Proof idea: the minimum set of interviews necessary to certify the employer-optimal matching can vary depending on the (unknown) underlying strict ordering.

# Pareto Optimality

## Definition (Pareto optimal policy)

A policy  $f$  is **Pareto optimal** if it is sound and there does not exist any other sound policy  $g$  that performs weakly fewer interviews for every underlying preference ordering, and strictly fewer interviews for some ordering.

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## Proposition

If a policy  $f$  is **optimal in expectation** and the prior has full support, then  $f$  is **Pareto optimal**.



# Computing an optimal-in-expectation policy

Brute force: check every policy, keep the best one

- Let  $S$  denote the number of global information states.
- Thus, the number of distinct policies is  $O((n^2)^S)$ .
- The brute force algorithm is doubly-exponential.

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## Theorem (Policy computation)

An *optimal in expectation* policy can be computed in time polynomial in  $S$ .

- Encode the problem as a Markov decision process (a bit tricky).
  - Compute cost-minimizing policy for the MDP (straightforward).
- ⇒ Exponential in input size; doesn't leverage matching structure.

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Can we find an optimal in expectation policy in polynomial time?

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# Exploiting Structure

- A polynomial algorithm would have to leverage structural properties of our problem.
- One natural candidate: **uninformative interviews**
  - pairs that match for every underlying preference profile
  - pairs that likewise never match
- It could help an algorithm to remove such employer–applicant pairs from consideration, reducing problem size

## Definition (Necessary (Impossible) match)

A pair that is (is not) matched in the employer-optimal matchings of **all** underlying preference orderings.

Can we tractably identify necessary or impossible matches?

# Characterizing stable matchings

## Theorem (Characterization)

Every matching that is stable w.r.t. some total ordering that refines the partial ordering is a vertex of the polytope:

$$\sum_{j \in A} x_{e,j} \leq 1 \quad \forall e \in E \quad (1)$$

$$\sum_{i \in E} x_{i,a} \leq 1 \quad \forall a \in A \quad (2)$$

$$\sum_{j \succeq_e a} x_{e,j} + \sum_{i \succeq_a e} x_{i,a} + x_{e,a} \geq 1 \quad \forall e \in E, \forall a \in A \quad (3)$$

$$x_{e,a} \geq 0 \quad \forall e \in E, \forall a \in A \quad (4)$$

$$x_{e,a} = 0 \quad \forall \text{unacceptable } (e, a) \text{ pairs} \quad (5)$$

- $j \succeq_e a$ : either  $j \succ_e a$  or  $e$  is uncertain about his ranking over  $j$ ,  $a$
- Constraint (3): either at least one of  $e$  and  $a$  is matched to someone (possibly) more preferred, or  $e$  and  $a$  are matched to each other.

# Is it necessary for $e_i$ to match with $a_j$ ?

## Proposition

$(e_i, a_j)$  is a **necessary** match if (but not only if) the following program is infeasible.

$$\sum_{j \in A} x_{e,j} \leq 1 \quad \forall e \in E$$

$$\sum_{i \in E} x_{i,a} \leq 1 \quad \forall a \in A$$

$$\sum_{j \geq_e a} x_{e,j} + \sum_{i \geq_a e} x_{i,a} + x_{e,a} \geq 1 \quad \forall e \in E, \forall a \in A$$

$$x_{e,a} \geq 0 \quad \forall e \in E, \forall a \in A$$

$$x_{e,a} = 0 \quad \forall \text{unacceptable } (e, a) \text{ pairs}$$

$$x_{e_i, a_j} = 0$$

We can identify impossible matches analogously.

# Impossibility Claim

Although we can *find* necessary and impossible matchings tractably, this information isn't as useful as it might seem. It is sometimes **still necessary for these pairs to interview** when we aim to identify the employer-optimal matching.

## Theorem (Impossibility)

*No sound policy can:*

- *avoid all interviews between necessary matches; and/or*
- *avoid all interviews between impossible matches.*



## Proof

$e_1$	$e_2$	$e_3$
$a_1$		
$a_2$	$a_2$	$a_1$
$a_3$		
	$a_1$	$a_2$

$a_1$	$a_2$	$a_3$
$e_2$	$e_3$	$e_1$
$e_1$	$e_1$	
$e_3$	$e_2$	

## Proof.

$(e_1, a_3)$  is a necessary match that is identified by our LP.

- 1 If  $e_1$ 's top choice is  $a_3$  then all employers get their top choice.
- 2 otherwise,  $e_2$  matches with  $a_1$  and  $e_3$  matches with  $a_2$ .
  - (1) is blocked by  $(e_1, a_1)$  and/or  $(e_1, a_2)$ .

In order to distinguish between cases (1) and (2), we need to know whether  $e_1$  has  $a_3$  at the top of his ranking. Thus,  $e_1$  has to interview both necessary and impossible matches.

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# Optimality Certificates

## Definition (Optimality certificate)

A pair  $(I, \mu)$  is an **optimality certificate** if  $\mu$  is the employer-optimal matching for every preference ordering refining global information state  $I$ . The **size** of  $(I, \mu)$  is the number of interviews performed in  $I$ .

## Definition (Minimum optimality certificate for $>$ )

$(I, \mu)$  is a **minimum optimality certificate for a total ordering  $>$**  if  $\mu$  is the employer-optimal matching for  $>$ ,  $>$  refines  $I$ , and if there does not exist a smaller optimality certificate  $(I', \mu)$  such that  $>$  refines  $I'$ .

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## Theorem

*A policy computes a minimum optimality certificate for every preference profile if and only if it is very weakly dominant.*

# Hardness of finding minimum optimality certificates

## Theorem (Hardness; informal)

*Finding a minimum optimality certificate is **NP-hard**.*

- Formal statement of the theorem uses a decision version of the minimum optimality certificate problem
- The proof is a reduction from the feedback arc set problem.

## Corollary

*It is NP-hard to **find a very weakly dominant policy** if one exists.*

# What does this result mean?

- The fact that minimum certificates are hard to find seems like evidence against the existence of a polynomial-time algorithm for finding optimal-in-expectation or Pareto optimal policies
- However, we don't know if finding minimum certificates is **necessary** for such policies.
- Determining the hardness of computing an optimal-in-expectation or Pareto optimal policy remains an open problem.

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# Symmetric partial information on one side of the market

Consider two restrictions on our partial information setting:

- 1 all **applicants** start out with the **same equivalence classes**
  - but not necessarily the same underlying preference orderings
  - and, if there is a prior, not necessarily the same distributions
- 2 your boss won't let you hire someone you haven't interviewed
  - A Pareto optimal policy can take  $O(S)$  space to write down.
    - i.e., space **exponential** in the size of the input
  - However, in this restricted setting it turns out that we can **execute** an optimal policy tractably.



# A Polytime Algorithm

**Asynchronous Gale-Shapley.** Repeat until everyone is matched or has been rejected by all agents on the other side of the market:

- Every unmatched employer who knows his top choice among the remaining applicants **proposes**; remaining employers wait.
- Applicants receive proposals, **tentatively accept** their best matches, and reject employers who are inferior.
- If all unmatched employers are waiting, some unmatched employer from the applicants' top remaining equivalence class **interviews** his entire top remaining equivalence class.

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## Theorem (Polytime Algorithm for the Restricted Setting)

*Asynchronous Gale-Shapley executes a **very weakly dominant policy**—and hence both an optimal-in-expectation and a Pareto optimal policy—in **polynomial time**.*

# Conclusions

We extended classical two-sided matching to a model in which agents are endowed with partial preference information.

- A **very weakly dominant policy** may not exist.
- Both an **optimal-in-expectation policy** and a **Pareto optimal policy** always exist; both can be computed in exponential time.
- We can tractably identify **necessary and impossible matches**, but nevertheless can't avoid these interviews
- Finding a **minimum optimality certificate** is NP-hard, and thus so is finding a very weak dominant policy, if one exists.
- When **all applicants begin with the same equivalence classes**, we can execute a very weakly dominant policy in polytime.

**Key open questions:** hardness of executing optimal policies in general; hardness of approximation; characterizing settings where a linear number of interviews suffices; studying decentralized policies.